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BOYS & GIRLS CLUBS OF RUTHERFORD COUNTY

CRIMINAL HISTORY BACKGROUND CHECK DISCLOSURE AND AUTHORIZATION FORM

The Boys & Girls Clubs of Rutherford County (BGCRC) is committed to the protection of all persons who are associated with BGCRC including Club members, staff, all volunteers and board members. In order to perform our due diligence, BGCRC shall conduct criminal background checks of all employees and volunteers whose commitment will last more than one day or will work directly with Club members.

As part of the criminal background check, BGCRC will procure a consumer report in connection with employment or volunteer service. TBI, First Advantage or another consumer reporting agency will prepare the report, which will include but not limited to; verification of the individual's identity and legal aliases, a national search of criminal records and a national search of sex offender registries. BGCRC may rely on this authorization to obtain background check reports throughout employment or volunteer services.

In the event that information from the report is utilized in whole or in part in making an adverse decision with regard to employment or volunteer service, before making an adverse decision, applicant will be provided with a copy of the consumer report and a summary of rights under the Fair Credit Reporting Act. BGCRC will carry out this requirement in a fair, consistent and non-discriminatory manner, complying with applicable state and federal laws and guidelines, including the Fair Credit Reporting Act and the Equal Opportunities Commission.

PLEASE PRINT CLEARLY

_____
First Name Middle Name Last Name

_____
Address City State Zip

Date of Birth:_____/_____/_____ Social Security Number:_____-____-_____

Primary Phone #:_____ Email Address: _____

I have carefully read and understand the Disclosure and Authorization form and authorize BGCRC to conduct a criminal background check in connection with my employment or volunteer service.

_____ _____
Print Date

_____ _____
Signature Date